City of Arlington **Performance Plan**



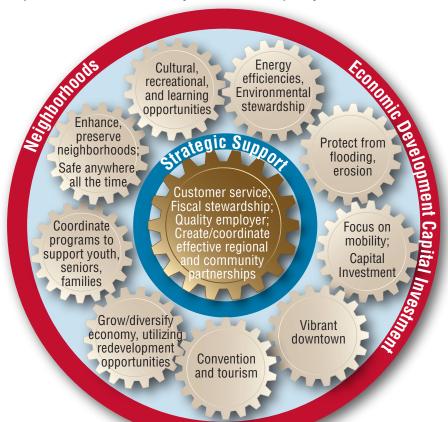
VISION

MISSIUN VALUES

Arlington is committed to being a pre-eminent city, providing an exemplary environment in which to live, learn, work and play.

MISSION

The City of Arlington enacts the will of the people through their active, inclusive participation and provides the services they demand in a quality, cost effective manner.



VALUES

Working Together To Make Arlington Better

Responsiveness and Respectful to our customers and co-workers

Innovative in identifying possibilities, exploring options, and creating solutions

Committed to excellence

Relating to our customers and each other with **Integrity**

- The City provides outstanding customer service
- Staff exceeds expectations in delivering core service and daily operations
- Uphold the highest professional and ethical standards
- · City values diversity, creates positive relationships and maintains effective partnerships with the community and organizations
- · City achieves results through planned actions and measurable performance